



TRANSIT NEWS



Volume 2, Issue No. 7

www.rtbu-nsw.asn.au

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Don't Mention The Rosters, Safety or Static Patrols

"I Think As Management We Got Away With It. I Don't Think They Heard Us Mention The Roster!"

After much controversy a vote of all Transit Officers was taken to select either Roster F or Roster G. Although Roster F was selected it is important for RTBU members to remember this roster will **only operate for 9 months**. Your RTBU representatives will be meeting with management in the next month to commence discussions about the next roster. Prior to the vote RailCorp management provided RTBU members with a series of assurances which form the basis of these negotiations including:

- Consideration of a 9-1/2 hour roster;
- A transparent process starting with the provision of the business needs;
- Development of a new roster within 6 months;
- Ongoing consultation after the full roster cycle.

Management Continue To Rotate on Static Patrols – Ouch!



Management unveil their new strategy to addressing static patrols.

This is an ongoing issue with Transits based at Central and the large amount of Static at Town Hall and Redfern stations is an beyond a joke in relation to our function and job requirements. Management claim teams are rotated and the longest any sub-team will do is 4 hours static but this is not the reality. Management also state there shouldn't be

any problems as teams are required to move around the station not just perform static.

Hello! The reality is teams are doing 7 1/2 hour stints day after day because there are not enough team members' to rotate around. For example, if you are on 13:00 for 7 days you will be performing static. As few teams have the optimum number (usually 8 members of a team) and have 2 stations to cover, then the whole team is engaged in that role and there is no ability for rotation

This then becomes an OH&S issue as many Transit Officers (inclusive of Seniors and Chiefs) are suffering foot issues in addition to the fatigue issue of patrolling the same station day after day. The RTBU is in the process of addressing this issue and members will be kept informed as events unfold.

Safety Must Be About Real More Than Cost Cutting

**A
Manager's
Guide to
Creative
Cost
Cutting**



**181 WAYS
TO BUILD THE
BOTTOM LINE**

David W. Young

Book of the Month for RailCorp's
Safety Management Team

RailCorp are trying to create the illusion they are consulting by establishing management dominated workplace OH&S Committees. OH&S committees are supposed to be employee dominated and because of this shift in focus the Transit OH&S committees have not met expectations in relation to improving what we consider to be the overall health and safety of Transits. This has been evidenced by

the outcomes from the Rostering, Uniform and Electronic Infringements Committees. In many cases committees have only met once and then workplace trials have resulted. This action is questionable under the spirit and intent of the *NSW OH&S Act*.

Despite managements attitude to employees RTBU members have ensured that Lost Time Injury (LTI's) are currently at zero. However, RTBU members receive no credit while managers collect accolades from their bosses for the cost savings they have made. RailCorp must understand that safety is more than just cutting costs and the bottom line.

Railway Employees Welfare Fund



The NSW Employees Welfare Fund has a long history of assisting employees in rail. Members are eligible for assistance if they are stricken with unavoidable financial hardship due to illness, family issues or other unforeseen circumstances.

The Welfare Committee represents the principle of helping each other in tough times and that's what it is all about. We all have families and kids and we want the best for them, now and into the future and when times are tough we all like to think that someone is going to be there to help them.

RTBU Lead Organiser, Phillip Kessey and RTBU Delegate, Chris Doyle were elected to the Committee last year. They understand the importance of playing an active part in any organisation that brings people together and provides a helping hand to its members.

The NSW Railway Employees Welfare Fund is a not for profit organisation that provides many services for members. The Secretary of the fund is Frank Fontana who can be contacted at:

Address: Suite 401, Lvl 4, 84 Pitt Street, NSW 2000

Phone: (02) 9233 3562

Email: sales@rewf.com.au

Website: www.rewf.com.au

Update on RTBU Industrial Relations Campaign.

The RTBU is fighting hard with other unions to change the Howard Government's new Industrial Relations. These laws are the most draconian and restrictive of individual rights in the western world.

The RTBU is organising campaigns in workplaces and involved in the targeted seats campaign being run by UnionsNSW. The key seats in which the RTBU are involved in include Parramatta, Lindsay (Penrith), Macquarie (Blue Mountains) and Dobell (Central Coast). The Lindsay & Macquarie campaigns are up and running with members in these electorates being contacted by mail-outs and one-on-one contact including a BBQ to be held at Springwood in October for RTBU members.

The RTBU is having a significant impact in these two electorates with members getting coverage in the local media including letters to the editor being regularly published. *Your Rights at Work* stalls were organised for both the Penrith Show and the Penrith Council open day where thousands of concerned people signed petitions against the Howard Government's new industrial legislation. People interested in helping to get petitions organised can collect them from their local delegates or from the RTBU office.

If you live in a targeted seat and would like to be involved, have an idea for a workplace campaign or would like more information contact your organiser at the RTBU, your local union delegate or one of the RTBU's *Your Rights At Work* Campaign contacts:

Lindsay:

- Troy Fotheringham 0414 196 642
- Adrian Catt 0437 035 543

Meetings: Second Tuesday of each month at Nepean Rowing Club

Macquarie:

- Warren Pont 0414 196 664
- Leanne Milne 0412 744 569

Meetings: Third Saturday of each month at Springwood Bowling club