

2010 RAILCORP UNION COLLECTIVE AGREEMENT

UPDATE No. 31

*Campaigning for a fair deal
We all deserve better!*

6 September 2010

Days since a pay increase was due: 160

Members to Vote on Pay Offer

The Campaign Committee met today and overwhelmingly decided to put RailCorp's latest offer to members for a vote. The Campaign Committee believes that after months of hard work, we finally have a proposed agreement that's worthy of your consideration. It gives all RailCorp employees a reasonable pay rise and protects jobs on the rail network.

The key elements of the proposed agreement are:

- A four-year agreement, to protect our jobs and entitlements should we be faced with a new State Government following next year's State election, with guarantees for no forced redundancies;
- A 4% pay rise in the first year, back-paid to the 1st of April 2010, followed by pay rises of 3.5% a year for the following three years; and
- A process for managing future workplace changes that will give workers a say, and provides for an independent umpire to resolve disputes.

What happens now?

The negotiating team will now finalise the draft agreement with RailCorp over the next couple of weeks. Once the final agreement is ready to go, it will be sent out to all Members so that you can go through it in detail. Briefings will be held in workplaces so that you can discuss what it all means and ask questions. Times and dates for the briefings will be organised shortly.

The Combined Rail Unions will be meeting with RailCorp tomorrow to finalise the process for voting on the proposed agreement. We will let you know as soon as the process has been determined.

This is a vital decision which will have a major impact on our workplace over the next four years. Make sure you attend your workplace briefings and cast your vote.

Your pay and conditions - worth fighting for!