

## 2010 RAILCORP UNION COLLECTIVE AGREEMENT

UPDATE No. 11

*Campaigning for a fair deal  
We all deserve better!*

14 April 2010

**Days since a pay increase was due: 14**

# We've made the "efficiencies". Where has the money gone?

A major sticking point in negotiations with RailCorp is over the savings made during the life of the current Agreement. RailCorp promised us that a proportion of the savings made through reforms and efficiencies would go towards paying for an increase above the 2.5% pay rise that the NSW Government offers to all Government workers. Members have worked hard in the last two years bringing improvements and efficiencies. These are just some of the reforms we've gone through:

- Rollingstock Reform (equivalent of 90 job losses; loss of wages through rostering; \$ 17million saved and taken by the Government)
- 148 white collar management positions cut
- Conversion of contractors to permanent employees (50 so far and another 150 to go)
- HR Restructure. (347 positions affected. 17 positions lost with more in the next two years)
- Communication and Control restructure (approx 380 positions affected. Meant to be more efficient and productive)
- Asset Management Group Restructure (to be able to more effectively deliver projects worth millions of dollars)
- Safety and Environment Restructure
- Workers Compensation restructure (about to happen)
- Assurance Planning and Coordination Review
- Enterprise Resource Program Restructure
- Safety and Environment Restructure
- Move of Major Projects, Workers Comp, Business Services, Payroll to Burwood from the City and other places
- Potential closure of Switchboard - move to Countrylink call centre in Newcastle
- Re-alignment of RailCorp Surveying and Network Inspection Units
- Ongoing Business Finance Improvement Project to streamline all financial transactions
- Introduction of new ARIBA system
- Restructure of Countrylink 'backroom' functions
- Proposed Restructure of Admin and Support Functions Mortdale Maintenance Centre Transit Officers (600 funded positions but only 574 employees plus exemption from security licences)

RailCorp acknowledge that they saved millions of dollars through Rolling Stock, but say they gave it to the Government only a few months after our current agreement was negotiated. As for all the other reforms and restructures of the last few years they say that they didn't really save any money at all. So what was the point of putting us through all that?

**We want to know.....**

**Where is the money they saved through reform? Why did they give it away?**