

# 2010 RAILCORP UNION COLLECTIVE AGREEMENT

UPDATE No. 12

*Campaigning for a fair deal*

26 March 2010

*We all deserve better!*

## DAYS UNTIL AGREEMENT HAS TO BE REACHED: 5

### RailCorp - 27 Reforms 0.8% for 3 years (on top of 2.5% already budgeted for)

1. Modify rosters in Infrastructure affecting overtime
2. Reduce casual sick days by one
3. Reduce sign on time for Suburban Drivers
4. Reduction of 'subject' time for Train Crew i.e. increased hours, less penalties
5. Replacing qualified Driver Trainers with lesser paid/qualified 'Mentor Drivers'
6. Reduction of relief Train Crew on weekends
7. Removal of guards from non revenue train services
8. All employees to work 76 hour fortnights
9. Signal Box Automation (roll out of ATRICS)
10. Amalgamation of Train Control Boards
11. Reduction of support positions in Network Operations
12. Increase hours of Train Controllers & Area Controllers to 76 hour fortnight
13. Centralisation of GRML centres into one (except Maitland)
14. Reduction of On Board staff levels on CountryLink services
15. Management of excess employees – forced redundancy
16. Changes to Clause 23 on filling of positions
17. Capping of sick leave to 6 months prior to medical retirement
18. Sale of Martin's Creek Quarry
19. Reducing 'duplicate tasks' in business support functions (Asset Operations)
20. Implementation of centralised Workforce Allocation (Asset Operations)
21. Train Crew to be trained only in their sector
22. Restructure of support roles in Service Delivery Group
23. Reducing face-to-face training - replacing with electronic learning
24. Introducing electronic swipe on/off in all work locations
25. Utilising Train Crew ('off roster') in depots other than their own
26. Reducing 'on-train' training – replace with simulator training
27. Introduction of staff training/assessment on site, during normal working

### Unions – 16 Items 2.5% for 4 years (on top of 2.5% already budgeted for)

1. 4 year agreement
2. 5% pa increase to wages and allowances
3. All employees to be covered by the agreement
4. Any changes to be equal to or better than existing conditions of employment
5. 1% extra superannuation payments
6. Improvements to consultative arrangements
7. Limits on the use of contractors, agency staff and outsourcing – better job security
8. Stronger protections for employees impacted by staff reviews and restructures
9. Improvements to the disputes settlement procedure
10. Improved redundancy provisions
11. Greater access to training and improved competency development
12. The ability to reach agreements regarding wages and conditions in individual work areas
13. 18 weeks parental leave
14. Better drug and alcohol testing procedures
15. Fair/transparent recruitment and selection procedures
16. Gold passes at 20 years

This week the Combined Rail Unions received further detail from RailCorp on the money that each 'reform' will generate, including the number of jobs that will be affected. We have asked for this in writing so we can take the details to you, the members.

### Next Campaign Committee Meeting

When: Wednesday 31 March  
Time: 8.30am  
Where: Unions NSW, Auditorium 377 Sussex St

Let your Campaign Committee members know what you think of RailCorp's offer so they can tell us what you think.

### Workplace Meetings

Campaign kits will be available after Wednesday 31 March to assist you in holding workplace meetings. For further information contact your Union office.