

2010 RAILCORP UNION COLLECTIVE AGREEMENT

UPDATE No. 10

*Campaigning for a fair deal
We all deserve better!*

10 March 2009

DAYS UNTIL AGREEMENT HAS TO BE REACHED: 21

RailCorp start talking, and it's all bad news....

RailCorp have finally put something on the table. They have already budgeted for a 2.5% pay increase per annum with no changes. BUT they have tabled **27** reforms for a further increase of only **0.8%** per annum. And what do we have to do to get it? Sit down before you read further.....

- Modify rosters in Infrastructure affecting overtime
- Reduce casual sick days by one
- Reduce sign on time for Suburban Drivers
- Reduction of 'subject' time for Train Crew i.e. increased hours, less penalties
- Replacing qualified Driver Trainers with lesser paid/qualified 'Mentor Drivers'
- Reduction of relief Train Crew on weekends
- Removal of guards from non revenue train services
- All employees to work 76 hour fortnights
- Signal Box Automation (roll out of ATRICS)
- Amalgamation of Train Control Boards
- Reduction of support positions in Network Operations
- Increase hours of Train Controllers & Area Controllers to 76 hour fortnight
- Centralisation of GRML centres into one (except Maitland)
- Reduction of On Board staff levels on CountryLink services
- Management of excess employees – forced redundancy
- Changes to Clause 23 on filling of positions
- Capping of sick leave to 6 months prior to medical retirement
- Sale of Martin's Creek Quarry
- Reducing 'duplicate tasks' in business support functions (Asset Operations)
- Implementation of centralised Workforce Allocation (Asset Operations)
- Train Crew to be trained only in their sector
- Restructure of support roles in Service Delivery Group
- Reducing face-to-face training - replacing with electronic learning
- Introducing electronic swipe on/off in all work locations
- Utilising Train Crew ('off roster') in depots other than their own
- Reducing 'on-train' training – replace with simulator training
- Introduction of staff training/assessment on site, during normal working

Over the last few years Rail workers have delivered for the people of New South Wales despite endless restructures and reforms. This is a kick in the face for Rail workers. The full RailCorp claim is being sent to your Campaign Committee for distribution and discussion. **Not Happy? Have questions or concerns? Let RailCorp know: email ea2010@railcorp.nsw.gov.au, ring 1800 624 539 or fax 8202 3348**

The Combined Rail Unions will be organising special briefing sessions with their members shortly.

