



MEMBERS' BULLETIN

RAIL TRAM AND BUS UNION

Bulletin No: 79/2009

10th December 2009

To All RTBU Members: Station Managers & Duty Managers

OCR – OVERTIME – PUBLIC HOLIDAYS

OCR

RailCorp advised the RTBU earlier this year that they intended to do OCR reviews at the same time staff reviews would be conducted. The RTBU asked RailCorp to put OCR aside so that it may be addressed at a later date as staff reviews and OCR were two separate processes.

For months now the RTBU have been at the table with RailCorp on numerous occasions in an attempt to resolve the OCR issue. Members would be aware that RailCorp intended to change elements of the OCR process despite the Union Collective Agreement restricting them from doing so. Furthermore RailCorp wished to undertake OCR at every location, a position which contradicts with the way in which OCR reviews have been undertaken since its inception. We have in no uncertain terms explained to them that we believe them to be in breach of the Union Collective Agreement and most importantly that they will only cause further unrest on the stations.

Today RailCorp advised that they are unable to identify any savings if OCR is conducted however they stand by their decision to push on with OCR.

This is unacceptable and would only further reduce the moral on stations and upset people's lives even further.

At the present time the RTBU is considering our options and would welcome any feedback on what action/direction you the members would like to take.

Overtime and Public Holidays

The RTBU have attempted to deal with overtime and Public Holidays for Station Managers in a fair and responsible manner. Station Managers would be aware that Senior RailCorp managers stated to them that there was "no obstacle" to Station Managers working public holidays.

The RTBU were able to ensure that all Station Managers were allowed to work the Public Holidays in October. RailCorp have now advised that the instructions that have been provided to employees is their final position and Station Managers will not be able to choose if they work public holidays.

The RTBU are to request Unions NSW conduct a meeting between the parties in an attempt to resolve this issue. In the mean time and before the RTBU lodge with FairWork Australia we request members thoughts and views on this very subject. The most effective way of communicating your thoughts is to email nswwho@rtbu-nsw.asn.au

RailCorp have further advised that their position on overtime is as per direction sent to staff. Again we request member's thoughts on the same email address.

Constructive input into these issues is essential to ensure we maximise our chances of winning. If you feel strongly on the above issues then don't stay silent, let us know!!!!

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