

# Rail, Tram and Bus Union



## RTBU – PacNat Member's Union Collective Agreement 2009

### Update *Newsflash No 11*

7<sup>th</sup> September 2009

### PN “Part A” EBA Update

As advised in Newsflash No 10, the negotiating committee meet with Pacific National last week, and further progress was made on many of the outstanding issues / clauses which would make up the “Part A” – Common Clauses.

The major Clauses which remain outstanding, although progress has been made relate to the following:

- Salary Maintenance
- Consultation
- Dispute Resolution Process

It is hoped these along with a number of other minor wording issues can be finalised in the next few weeks.

All negotiations which have occurred to date have been “Without Prejudice” and are subject to the final draft “Part A” Document being checked by the “Part A” Delegates Committee.

At this point in time there are no further meetings arranged but it is envisaged that further meetings will be required.

Once the “Part A” – Common Clause section had been completed, the Parties will discuss how and when the “Part B” – Classification Specific Sections will be negotiated.

---

## **BALLOT / SURVEY – Your Ballot Counts.**

Members are reminded that Industrial Action Ballot / Survey papers should have now been received and it is encouraged that they be completed and posted back in the reply paid envelopes as soon as possible by the due date – **16<sup>th</sup> September 2009.**

The Ballot / Survey is an important part in gaining your input into what action the Majority of members are willing to take to secure a fair and just outcome to the negotiations across all Business Groups should industrial action be required.

Results will form the basis of ongoing campaign development which your campaign delegate is part of.

At the time of writing the number of Ballots / Surveys already returned is very encouraging and shows members are prepared to take the time to participate.

The Ballots/ Surveys will not be opened until after the closing date and a Newsflash will be issued soon afterwards advising Members of the outcome.

*Whilst the placing of your name on the ballot paper is “**optional**” we do ask that you place your “**depot location**” and “**classification**” on the Ballot / Survey Paper, which is important information when the results are being considered by your Campaign Committee and the Classification Delegates who will be involved in the Classification specific part of negotiations when they commence.*

**Should you have any further questions regarding this ballot / survey please speak to your Delegate who is in a position to provide additional help / support if required.**

---

*Additional Newsflashes will be issued as developments occur, and that at the time of writing, no further meetings with the Company had been arranged.*

*Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.*

*I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.*

***Do not assume or expect that someone else has sent it to us.***

*I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.*

**Newsflash!@Home.**

If you would like to receive future information to your personal home email please email Bob Hayden at [rbayden@rtbu-nat.asn.au](mailto:rbayden@rtbu-nat.asn.au) with your name, your location, your classification and your email address and you will be added to the email list.

## **YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!**

Issued by: Bob Hayden, RTBU Lead National Organiser.  
Authorised by: Phillip Kessey, RTBU Acting National Secretary, 83-89 Renwick St, REDFERN NSW 2016.  
Ph: (02) 9310 3966; Fax: (02) 9319 2096. E-mail: [rtbu@rtbu-nat.asn.au](mailto:rtbu@rtbu-nat.asn.au)  
Web: [www.rtbu-nat.asn.au](http://www.rtbu-nat.asn.au)