

# Rail, Tram and Bus Union



## Pacific National Member's Union Collective Agreement 2009 *Update Newsflash No2* 9<sup>th</sup> March 2009

### Negotiation Delegates Meet

**On Thursday 5<sup>th</sup> March** delegates who will be involved in the Negotiations for the 3 Intermodal Enterprise Agreements met in the National Office to go through the returned Member Surveys and the “Common Clauses” as contained within the current Enterprise Agreements.

The Delegates who will make up the Intermodal Negotiating Committee are as follows:

**Terminal Operations:** Spiros Pastras – Melbourne.

**Operations Services (Maintainers):** Mark Wahlstedt – Pt Waratah and Greg Membrey – Melbourne.

**Train Crew:** David Mathie – Sydney, Brian Head – Melbourne, Geoff Nayda – Pt Augusta or Noel Coad – Kalgoorlie for TAR/CAR.

The above delegates will be involved in the Divisional Specific negotiations along with National and State Branch / Division Officers. They will also be responsible for providing feedback to the other Campaign Committee Delegates from each depot / work location.

We also discussed how the Negotiating Committee/s would work and roles and responsibilities for each member.

### Combined Delegates get Briefing from PN Management

**On Friday 6<sup>th</sup> March,** Negotiation delegates from all PN Business Groups (Intermodal, Coal, Grain, and Industrial) attended a meeting in the National Office to be given a presentation / briefing from the PN CEO and a number of Business Group GM's.

This briefing was arranged following a similar briefing to the National Secretary and Branch Secretaries last week.

The briefing included issues relating to not only the “current position / issues” which the Company is facing, but also what the Company has determined are some of the matters they will want to discuss during the EBA Negotiations, when they commence.

The CEO presented an overview of the Company and made the point of saying they wanted to work together with the Union / Members / Employees, there was no point in fighting, we do it together or someone else may do it for us should the Company be sold, they believed that there still exist a good relationship and good faith with employees and their Union, but hard decisions will need to be made to see the Company move forward.

*The Company confirmed that they would be seeking 6 Agreements; down from the current 7 across the Company, these would be as follows:*

- Intermodal – Train Crew
- Intermodal – Terminals
- Maintenance – (joint Coal and Intermodal)
- Patrick Port Logistics – (new agreement to include Patrick’s and possibly General Freight)
- Bulk & Industrial- (joint Grain and Industrial)
- Coal – (joining North & South Coal)

They also confirmed that they saw a similar process as before, in that all Agreements would have a set of “Core Conditions” with Business Group specific rostering / working conditions being negotiated with each Business Group.

No discussion took place on the “Term or Agreement/s” nor “Wage Increases” as this was an information meeting and not a negotiation meeting as such.

Delegates asked questions and had some debate with the Company about the issues raised. As the meeting went 1’30” over time, we went straight into a Campaign Committee telephone hook up, which had been arranged for 12.30pm to brief delegates from around the Country on what had been said.

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***Member’s are advised that a further more detailed Newsflash of the briefing will be issued once we have gone through the notes taken by Delegates*** and additional Newsflashes will be issued as developments occur, and that at the time of writing, no further meetings with the Company had been arranged.

Also it is important that we continue to get information about what the Company is out and about saying (if anything) on what they are planning for any of the Business Group Agreements.

I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that’s better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.

**Do not assume or expect that someone else has sent it to us.**

I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.

**Newsflash!@Home.**

If you would like to receive future information to your personal home email please email Bob Hayden at [rhayden@rtbu-nat.asn.au](mailto:rhayden@rtbu-nat.asn.au) with your name, your location, your classification and your email address and you will be added to the email list.

# **YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!**

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